

**Universal Serial Bus Implementers Forum
(USB-IF)**

The USB-IF Code of Conduct

The following USB-IF Code of Conduct (the “Code”) is designed to allow the USB-IF to comply with the law and to preserve its integrity and credibility with the public, the industry, and within the Forum.

This Code applies to all staff, volunteers, directors, members, and any third-party service providers or contractors working with the USB-IF. Parties to whom the Code applies shall:

1. Comply with the Membership Agreement, policies, procedures, and by-laws of the USB-IF, as applicable;
2. Adhere to applicable laws and regulations;
3. Maintain the confidentiality of information the USB-IF deems confidential;
4. Act with fairness, honesty, and integrity;
5. Not discriminate on the basis of gender, race, color, creed, ancestry, place of origin, political beliefs, religion, marital status, disability, age, or sexual orientation;
6. Comply with all applicable antitrust laws and the USB-IF’s antitrust guidelines;
7. Behave in a professional and business-like manner and not engage in any behavior that is discomforting to other individuals, that will constitute sexual harassment, or that may be misunderstood as sexual harassment; and
8. Avoid conflicts of interest and disclose any relationship or activity that is or could become a conflict of interest. All persons subject to the Code owe a duty of loyalty to the USB-IF.

Failure to comply with the Code may result in corrective action, including, without limitation, preclusion from attending certain events or functions or termination of membership or affiliation with the USB-IF.

Duly approved by the Board of Directors

On February 27, 2009.